



Board of Education

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Terry Larsen, Vice President
Wendy Larson, Clerk
Brenda Rachner, Treasurer
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POLICY COMMITTEE MEETING

Thursday, January 4, 2018

4:30 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

1. Discussion on New District Policies:
 - a. Methods of Procurement
 - b. Financial Management and Internal Controls
 - c. Standards of Conduct in Purchasing and Contracting
 - d. Local Wellness Policy
2. Discussion on Updated District Policy
 - a. Indian Policies and Procedures
 - b. Guidance and Counseling Programs
3. Discussion on New Student Policies
 - a. 504 Plans and Services for Students with Disabilities
 - b. Graduation Ceremonies



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CURRICULUM COMMITTEE MEETING

Monday, January 8, 2018

4:30 p.m.

Administration Office
26428 Lakeland Avenue S
Webster, WI 54893

AGENDA

1. Discussion on 2016-17 School Report Card
2. MS Scheduling for 2018-19
3. Discussion on SOFTEC Education
4. Discussion on Out of District Driver's Ed

AGENDA

SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG
January 15, 2018 – 6:00 p.m.
Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893
Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on January 11, 2018
3. Report and Approve Board Minutes of:
 - a. Regular Board Meeting of December 18, 2017
 - b. Executive Session of December 18, 2017
4. Treasurer's Report:
 - a. General Fund Report
 - b. Consider Payment of Vouchers
5. Audience Recognition
6. MS Science Club-Gina S.
7. Notice of Open Enrollment Period, February 5-April 30, 2018
8. Consideration for Open Enrollment Availability for 2018-19, General Ed
9. Consideration for Open Enrollment Availability for 2018-19, Special Ed
10. Staff Resignation- MS Baseball, Assistant Volleyball
11. Spanish Club Trip for November 2019
12. Discussion on 2018-19 School Calendar
13. Committee Reports
 - a. Policy-Wendy
 - i. First Readings on New District Policies: Methods of Procurement, Financial Management and Internal Controls, Standards of Conduct in Purchasing and Contracting
 - ii. Updated District Policies: Local Wellness Policy, Indian Policies and Procedures, Guidance and Counseling Programs
 - Consideration for Approval of Indian Policies and Procedures
 - iii. New Student Policies: 504 Plans and Services for Students with Disabilities, Graduation Ceremonies
 - b. Curriculum-Brenda
 - i. Consideration of Fees for Out of District Drivers Ed
14. Principal's Reports
15. PAC-BOE Dinner, March 21, 2018
16. Executive Session
 - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Volunteer Coaches
 - ii. Assistant Softball
 - iii. Mid-Year Teacher Evaluations
17. Return to Open Session
18. Adjourn



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SPECIAL SCHOOL BOARD MEETING
Wednesday, January 17, 2018
6:00 p.m.

Middle/High School
IMC
7564 Alder Street W
Webster, WI 54893

AGENDA

1. President Calls Meeting to Order
2. Executive Session Pursuant to Wisconsin Statutes, Section 19.85 (1)(f) , Section 120.13 (1)(c) and Section 19.85 (1) (a)
 - a. Consideration of Student Expulsions
3. Return to Open Session
4. Adjourn

AGENDA

SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG
February 19, 2018 – 6:00 p.m.
Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893
Agenda Topics

1. President Calls Meeting to Order
 2. Report of Agenda Posting and Notification to Media on February 15, 2018
 3. Report and Approve Board Minutes of:
 - a. Regular Board Meeting of January 15, 2018
 - b. Executive Session of January 15, 2018
 - c. Special Meeting of January 17, 2018
 4. Treasurer's Report:
 - a. General Fund Report
 - b. Consider Payment of Vouchers
 5. Audience Recognition
 6. Dorian Vocal Festival Presentation- Rachel M.
 7. SOFTEC Presentation
 8. New School Webpage-Crystal & LeAnn
 9. Achievement Gap Reduction Report-Martha
 10. Report on Second Friday of January Pupil Count
 11. Girls Basketball Team Request to Attend State Tournament-John M.
 12. Staff Resignation- MS Track
 13. Consideration of 2018-19 School Calendar
 14. Committee Reports
 - a. Policy-Wendy
 - i. Second Readings on:
 - New District Policies: Methods of Procurement, Financial Management and Internal Controls, Standards of Conduct in Purchasing and Contracting
 - Updated District Policies: Local Wellness Policy, Guidance and Counseling Programs
 - New Student Policies: 504 Plans and Services for Students with Disabilities, Graduation Ceremonies
 - b. Personnel- Mark
15. Principal's Reports
16. PAC-BOE Dinner, March 21, 2018
17. Executive Session
 - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Assistant Track Coach
 - ii. Volunteer Coaches
18. Return to Open Session
19. Adjourn



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SPECIAL SCHOOL BOARD MEEETING

Monday, March 5, 2018

4:30 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

1. President Calls Meeting to Order
2. Executive Session Pursuant to Wisconsin Statutes, Section 19.85 (1)(f) , Section 120.13 (1)(c) and Section 19.85 (1) (a)
 - a. Review of Records
3. Return to Open Session
4. Adjourn

AGENDA

SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG
March 19, 2018 – 5:00 p.m.
Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893
Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on March 15, 2018
3. Report and Approve Board Minutes of:
 - a. Regular Board Meeting of February 19, 2018
 - b. Executive Session of February 19, 2018
 - c. Special Meeting of March 5, 2018
4. Treasurer's Report:
 - a. General Fund Report
 - b. Consider Payment of Vouchers
5. Audience Recognition
6. Technology in the Classroom
 - a. Laura Eckart- "Seesaw"
 - b. Andrea Kerr- MS Chromebook
 - c. Travis Pyke- HS Chromebook
7. Adverse Childhood Experiences Training- Gracie B.
8. Consideration of ECCP/SCN Approvals
9. Consideration of CESA Shared Service Contract
10. Staff Resignation- SPED/Guidance Secretary, MS Volleyball
11. School Safety Update
12. Principal's Reports
13. Executive Session
 - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. New Staff Contracts- MS Track, Assistant Volleyball
14. Return to Open Session
15. Adjourn



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POLICY COMMITTEE MEETING

Tuesday, April 3, 2018

4:45 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

1. Discussion on New Student Policies:
 - a. Part Time Enrollment
 - b. Start College Now
 - c. Early College Credit Program

2. Discussion on Updated Student Policies:
 - a. Student Assessment
 - b. Student Conduct

3. Discussion on Employee Handbook Items
 - a. Retirement Language for Teaching Staff
 - b. Personal Day Language for Teaching Staff
 - c. Appendix A Addition-Golf Coach



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BUDGET COMMITTEE MEETING

Thursday, April 12, 2018

4:45 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

1. Review of Current Year Expenditures
2. Update on Health Insurance Expenditures
3. Discussion Items for 2018-19
 - a. Staffing Costs
 - b. Sparsity Aid
 - c. Per Pupil Funding
 - d. School Safety Grant
 - e. Fund 80

AGENDA

SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

April 16, 2018 – 6:00 p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on April 12, 2018
3. Report and Approve Board Minutes of:
 - a. Regular Board Meeting of March 19, 2018
 - b. Executive Session of March 19, 2018
 - c. Board of Canvassers April 10, 2018
4. Treasurer's Report:
 - a. General Fund Report
 - b. Consider Payment of Vouchers
5. Audience Recognition
6. Oath of Office for Newly Elected Board Members
7. Introduction of the Top Ten, Valedictorian, Salutation and Technical Education Scholarship Winner
8. Consideration of Skills USA Team Overnight Trip to Madison-Ron D.
9. Consideration of Baseball Team Overnight Trip to Edgerton
10. Consideration of Music Dept. Trip to Florida- Julie S., Rachel M.
11. "PREPaRE" Presentation- Renee O, Nicole F, Gracie B.
12. Staff Retirements- HS Math, Elementary
13. Staff Resignation-School Psychologist
14. Committee Reports
 - a. Policy-Wendy L.
 - i. First Readings for:
 - New Student Policies on Part Time Enrollment, Start College Now, Early College Credit Program.
 - Updated Policies on Student Assessment and Student Conduct.
 - Proposed Changes to the Employee Handbook for Teacher Retirement, Teacher Personal Days and Addition of Golf Coach to Appendix A.
 - b. Budget-Terry
15. Principal's Reports
16. Re-Organization Meeting on April 30, 2018
17. Executive Session
 - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. MS Baseball
 - ii. Winter Coaching Evaluations
 - iii. JV Baseball
18. Return to Open Session
19. Adjourn



WEBSTER SCHOOL BOARD

Monday, April 23, 2017

5:00 PM

Webster School Administration Office

26428 Lakeland Avenue South

Webster, WI 54893

Type of meeting:

REORGANIZATION MEETING

Agenda topics

1. President Calls Meeting To Order
2. Report of Agenda Posting and Notification of Media on April 19, 2018
3. Election of Officers
4. Discussion of Committee Assignments
5. Discussion on Special Assignments, School Depository and Official Publications
6. New Staff Hiring-Food Service
7. Discussion on Baseball Team Overnight Trip
8. Adjourn

1. President Calls Meeting To Order

Discussion:

2. Election of Officers

Board President-

Nomination:

2nd:

Vice President-

Nomination:

2nd:

Board Clerk-

Nomination:

2nd:

Board Treasurer-

Nomination:

2nd:

3. Discussion of Committee Assignments

Transportation

-

-

*Chairman-

Property

-

-

*Chairman-

Policy

-

-

*Chairman-

Negotiations/Personnel

-

-

*Chairman-

Budget

-

-

*Chairman-

Hearing/Title VII

-

-

*Chairman-

Curriculum

-

-

*Chairman-

4. Discussion of Special Assignments, School Depository and Official Publications

WASB Delegate-

WASB Alternate-

Public Policy Correspondent-

Leadership Team Delegate-

Board Correspondent-

CESA Representative-

CUE-

Official School Depository-

Motion:

2nd:

Official School Publications-

Motion:

2nd:

5. New Staff Hiring-Food Service

Motion:

2nd:

6. Discussion on Baseball Team Overnight Trip

Motion:

2nd:

7. Adjourn

Motion:

2nd:



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PROPERTY COMMITTEE MEETING

Monday, May 7, 2018

4:30 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

1. Discussion on School Safety Grant
2. Grounds Tour and Review
 - a. Elementary Buildings and Grounds
 - b. 5-12 Building and Grounds
 - i. Parking and Traffic Flow
 - ii. Concession Stand



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SPECIAL SCHOOL BOARD MEEETING

Wednesday, May 9, 2018

6:00 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

1. President Calls Meeting to Order
2. Executive Session Pursuant to Wisconsin Statutes, Section 19.85 (1)(f) , Section 120.13 (1)(c) and Section 19.85 (1) (a)
 - a. Consideration of Student Expulsions
3. Return to Open Session
4. Adjourn

AGENDA

SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

May 21, 2018 – 6:00 p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on May 17, 2018
3. Report and Approve Board Minutes of:
 - a. Regular Board Meeting of April 16, 2018
 - b. Executive Session of April 16, 2018
 - c. Re-Organization Meeting of April 23, 2018
 - d. Special Meeting on May 9, 2018
4. Treasurer's Report:
 - a. General Fund Report
 - b. Consider Payment of Vouchers
5. Audience Recognition
6. Skills USA Students
7. Health Office Report- Tammy I.
8. Consideration of Open Enrollment for 2018-19
9. Consideration of Early College Credit Program and Start College Now Requests
10. Staff Resignations-HS English, SpEd., MS Softball
11. Approval for New Activity Accounts-Skills USA, MS Stem, Class of 2019
12. Committee Reports
 - a. Policy-Wendy L.
 - i. Second Readings for:
 - New Student Policies on Part Time Enrollment, Start College Now, Early College Credit Program.
 - Updated Policies on Student Assessment and Student Conduct.
 - Proposed Changes to the Employee Handbook for Teacher Retirement, Teacher Personal Days and Addition of Golf Coach to Appendix A.
 - b. Property-Melanie
13. Principal's Reports
14. Executive Session
 - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Pupil Services Secretary
 - ii. MS Softball
 - iii. HS Math
15. Return to Open Session
16. Adjourn



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PERSONNEL COMMITTEE MEETING
Tuesday, May 29, 2018
4:00 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

- 1) Update on Health Insurance Usage
- 2) Discussion on Sick Day Buyout Language
- 3) Discussion on Staffing for 2018-19
- 4) Review of Compensation Group Meeting



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SPECIAL SCHOOL BOARD MEETING

Thursday, May 31, 2018

5:00 p.m.

Middle School/High School IMC

7564 Alder St W

Webster, WI 54893

AGENDA

1. President Calls Meeting to Order
2. Executive Session Pursuant to Wisconsin Statutes, Section 19.85 (1)(f) , Section 120.13 (1)(c) and Section 19.85 (1) (a)
 - a. Consideration of Student Expulsion
3. Return to Open Session
4. Adjourn



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PROPERTY COMMITTEE MEETING

Monday, June 11, 2018

4:00 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

1. Discussion on Tiger Construction House Bids
2. Update on School Safety Grant
3. Update on Athletic Grounds

AGENDA

SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

June 18, 2018 – 6:00 p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on June 14, 2018
3. Report and Approve Board Minutes of:
 - a. Regular Board Meeting of May 21, 2018
 - b. Executive Session of May 21, 2018
 - c. Special Meeting of May 31, 2018
4. Treasurer's Report:
 - a. General Fund Report
 - b. Consider Payment of Vouchers
5. Audience Recognition
6. Community Ed Update-Jennifer S.
7. Consideration of School Fees for 2018-19
 - a. Lunch Fees K-4 \$2.05, 5-12 \$2.25, Adults \$3.10, Breakfast \$1.10
 - b. 5-12 Locker Fees \$5
 - c. Parking Permit \$5
 - d. Driver's Ed Resident \$100, Non-Resident \$200
8. Review of Annual Tribal Ed Meeting
9. Consideration of new ESSA Requirement, "Supplement, Not Supplant".
10. Achievement Gap Reduction Report- Martha
11. Staff Retirement- Elementary Teacher
12. Committee Reports
 - a. Personnel- Mark
 - b. Property-Melanie
 - i. Consideration of Tiger Construction House Bid
13. Principal's Reports
14. Consideration of Early College Credit Program and Start College Now Requests
15. Executive Session
 - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. MS Volleyball Coach
 - ii. MS Football Coach
 - iii. MS Special Ed Teacher
 - iv. HS English Teacher
16. Return to Open Session
17. Adjourn



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PROPERTY COMMITTEE MEETING

Tuesday, June 26,, 2018

4:00 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

1. Discussion on School Facilities Review
2. Discussion on District Projects
 - a. Concession Stand Interior
 - b. Greenhouse Project at 5-12 Building



Board of Education

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Terry Larsen, Vice President
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Wendy Larson, Clerk
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PERSONNEL COMMITTEE MEETING
Tuesday, July 10, 2018
4:00 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

- 1) Discussion on Health Insurance for 2018-19
- 2) Discussion on Employee Compensation for 2018-19

AGENDA

SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

July 16, 2018 – 6:00 p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on July 12, 2018
3. Report and Approve Board Minutes of:
 - a. Regular Board Meeting of June 18, 2018
 - b. Executive Session of June 18, 2018
4. Treasurer's Report:
 - a. General Fund Report
 - b. Consider Payment of Vouchers
5. Audience Recognition
6. Consideration of Student Insurance for 2018-19
7. WIAA Membership Renewal for 2018-19
8. Review of MS/HS Student Handbook
9. Consideration of Audit Contract for 2018-19
10. Budget Revisions for 2017-18
11. Staff Resignation-Instructional Aide
12. Consideration of Health Insurance Renewal for 2018-19
13. Committee Reports
 - a. Property-Melanie
 - b. Personnel-Mark
14. Executive Session
 - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Elem Teacher
 - ii. Employee Compensation for 2018-19
15. Return to Open Session
16. Adjourn



Board of Education

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TRANSPORTATION COMMITTEE MEETING

Thursday, July 26, 2018

4:30 p.m.

Administration Office
26428 Lakeland Avenue S
Webster, WI 54893

AGENDA

1. Review of School Vehicle Fleet
 - a. Possible Cargo Van Replacement
2. Review of Bus Driver Roster for 2018-19
3. Discussion on New Bus Purchase



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POLICY COMMITTEE MEETING

Tuesday, August 14, 2018

4:45 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

1. Updated 5-12 Co-Curricular Code
2. New FMLA District Policy
3. Review of Employee Handbook Appendix A

AGENDA

SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

August 20, 2018 – 6:00 p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on August 16, 2018
3. Report and Approve Board Minutes of:
 - a. Regular Board Meeting of July 16, 2018
 - b. Executive Session of July 16, 2018
4. Treasurer's Report:
 - a. General Fund Report
 - b. Consider Payment of Vouchers
5. Audience Recognition
6. Introduction of New Staff
7. We Are Webster-Bob Rombach
8. Staff Resignation-MS Guidance
9. Committee Reports
 - a. Transportation-Bob
 - i. Consideration of New Bus Purchase
 - b. Policy-Wendy
 - i. First Readings of 5-12 Co-Curricular Policy, District FMLA Policy
10. Principal's Reports
11. WIAA Football Realignment for 2020
12. Tiger Leap Day- August 30, 2018
13. September Board Meetings
 - a. Regular Meeting Sept 17
 - b. Annual Meeting Sept 24
14. Executive Session
 - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. New Staff Contracts
 - Special Ed Aides
 - MS Counselor
 - ii. Spring Sports Evaluations
 - iii. Appendix A Compensation
 - iv. Educator Effectiveness Survey Results
15. Return to Open Session
16. Adjourn



Board of Education

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TRANSPORTATION COMMITTEE MEETING

Thursday, September 13, 2018

4:00 p.m.

Administration Office
26428 Lakeland Avenue S
Webster, WI 54893

AGENDA

1. Review Bids for School Van
2. Review Information on Buildings and Grounds Equipment
3. Discussion on Bus Routes

AGENDA

SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

September 17, 2018 – 6:00 p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on September 13, 2018
3. Report and Approve Board Minutes of:
 - a. Regular Board Meeting of August 20, 2018
 - b. Executive Session of August 20, 2018
4. Treasurer's Report:
 - a. General Fund Report
 - b. Consider Payment of Vouchers
5. Audience Recognition
6. Knights of Columbus Donation
7. Webster Business Club- Dan S.
8. Update on September 21 Pupil Count
9. Committee Reports
 - a. Policy-Wendy
 - i. Second Readings of 5-12 Co-Curricular Policy, District FMLA Policy
 - b. Transportation- Bob
 - i. Consideration of New Cargo Van Purchase
10. Principal's Reports
11. Leroy Butler Presentation on Bullying- September 25th
12. Annual Meeting Sept 24th
13. Executive Session
 - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
14. Return to Open Session
15. Adjourn



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BUDGET COMMITTEE MEETING

Tuesday, September 18, 2018

4:45 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

1. Review of 2017-18 Budget
2. Discussion on 2018-19 Annual Budget Meeting
3. Review of Moodys' Investors Service Annual Comment



**NOTICE OF
BUDGET HEARING**
(Section 65.90(4))
AND
ANNUAL SCHOOL DISTRICT MEETING
(Section 120.08(1))

NOTICE IS HEREBY GIVEN to the qualified electors of the **Webster School District** that a budget hearing will be held in the cafetorium of the 5-12 School, 7564 Alder Street West, Webster, WI on Monday, September 24, 2018, at 6:00 p.m. Detailed copies of the budget are available for inspection at the School District Office, 26428 Lakeland Avenue South, Webster, WI.

NOTICE IS HEREBY GIVEN to the qualified electors of the **Webster School District** that the annual meeting of said district for the transaction of business will be held in the cafetorium of the 5-12 School, 7564 Alder Street West, Webster, WI on Monday, September 24, 2018 immediately following the Budget Hearing.

Dated this 7th day of September, 2018.
Wendy Larson, School Board Clerk

A G E N D A

- 1) Call to order. (Board President)
- 2) Budget hearing to precede annual meeting.
- 3) Presentation of the 2018-19 budget. (District Administrator)
- 4) Adjourn budget meeting. (Board President)
- 5) Annual meeting called to order. (Board President)
- 6) Elect chairperson for annual meeting.
- 7) Action Items:
 - a) MOTION to approve minutes of the September 25, 2017 annual meeting and budget hearing.
 - b) MOTION to adopt a resolution to authorize school board to levy tax for operation of school district for 2018-19 at \$6,379,948. *(by statute, the Board has the authority to adjust the levy based on the third Friday in September enrollment and the October 1, 2018 property valuation).*
 - c) MOTION to adopt a resolution to borrow money as needed to meet the immediate expenses of operating and maintaining the public instruction in the school district during the current school year. 67.12(8)(a)(1)
 - d) MOTION to adopt a resolution to set salaries of school board members. 120.10(3)
-Current Salaries: \$500 President/Clerk, \$75 each meeting.
 - e) MOTION to adopt a resolution to authorize the sale of any property belonging to and not needed by the school district. 120.10(12)
 - f) MOTION to adopt a resolution to hire attorneys and pay necessary legal fees. 120.10(14)
 - g) MOTION to adopt a resolution to authorize the school board to furnish textbooks. 120.10(15)
 - h) MOTION to adopt a resolution to direct the school board to furnish school lunches to the pupils of the school district and appropriate funds for that purpose. 120.10(16)
 - i) MOTION to provide for accident insurance covering pupils in the school district. 120.13(2)(a)
 - j) MOTION to establish date for 2019 annual meeting and budget hearing.
- 8) Adjournment.



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PERSONNEL COMMITTEE MEETING
Thursday, October 11, 2018
4:00 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

- 1) Employer Matching and Contribution Program-Kelly Behnke, WEA Benefits
- 2) Review of New Staffing for 2018-19
- 3) Discussion on Staffing for 2019-20

AGENDA

SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

October 15, 2018 – 6:00 p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on October 11, 2018
3. Report and Approve Board Minutes of:
 - a. Regular Board Meeting of September 17, 2018
 - b. Executive Session of September 17, 2018
4. Treasurer's Report:
 - a. General Fund Report
 - b. Consider Payment of Vouchers
5. Audience Recognition
6. Presentation on Educlimber Software- Martha A, Pam P, Kari R
7. Notification of Student Academic Standards for 2018-19
8. Enrollment Numbers from September 21st Pupil Count
9. Request to Attend State Volleyball Tournament
10. Request to Attend State Cross Country Tournament
11. Certification of Tax Levy for 2018-19
12. Update on Teacher Shortage and Licensure
13. Start College Now- Early College Credit Program Requests
14. Committee Reports
 - a. Budget-Terry
 - b. Personnel-Mark
15. Principal's Reports
16. Consideration to move November Regular Board Meeting to November 26th
17. Executive Session
 - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Update on Employee Compensation
 - ii. New Staff Contract- National Junior Honor Society
18. Return to Open Session
19. Adjourn



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PROPERTY COMMITTEE MEETING

Thursday, October 18, 2018

4:15 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

1. Review of CESA 10 Facilities Report



Board of Education

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Terry Larsen, Vice President
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POLICY COMMITTEE MEETING

Tuesday, November 6, 2018

4:45 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

1. Discussion on Proposed New District Policies:
 - a. Teacher Licensure Process
 - b. New Educator Mentoring Program
2. Discussion on Proposed Update District Policies:
 - a. Mandatory Reporting of School Violence
 - b. Requests for Student Records
 - c. Head Lice



Board of Education

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SPECIAL SCHOOL BOARD MEEETING

Monday, November 26, 2018

5:30 p.m.

Administration Office
26428 Lakeland Avenue South
Webster, WI 54893

AGENDA

1. President Calls Meeting to Order
2. Executive Session Pursuant to Wisconsin Statutes, Section 19.85 (1)(f) , Section 120.13 (1)(c) and Section 19.85 (1) (a)
 - a. Review of Records
3. Return to Open Session
4. Adjourn

AGENDA

SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

November 26, 2018 – 6:00 p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on November 21, 2018
3. Report and Approve Board Minutes of:
 - a. Regular Board Meeting of October 15, 2018
 - b. Executive Session of October 15, 2018
4. Treasurer's Report:
 - a. General Fund Report
 - b. Consider Payment of Vouchers
5. Audience Recognition
6. Request to Address the Board-Sara Stadler
7. INACOL Conference on Personalized Learning
8. Request to Attend Dorian Music Festival-Rachel M.
9. Start College Now Applications/ Early College Credit Program Requests
10. Consideration to Create New Student Activity Account-Golf
11. Review of Indian Policy and Procedures Policy
12. Committee Reports
 - a. Property-Melanie
 - b. Policy-Wendy
 - i. First Readings of:
 - New District Policies on Teacher License Process, Educator Mentoring Program
 - Updated Policies on Mandatory Reporting of School Violence, Requests for Student Records, Head Lice
13. Principal's Reports
14. Executive Session
 - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Review of 2018-19 Staffing
 - ii. New Staff Contract
15. Return to Open Session
16. Adjourn



Board of Education

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HEARING COMMITTEE MEETING

Tuesday, December 4, 2018

5:00 p.m.

Administration Office
26428 Lakeland Avenue S
Webster, WI 54893

AGENDA

1. Students Records Review



Board of Education

Mark Elliott, President
Terry Larsen, Vice President
Brenda Rachner, Treasurer
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SPECIAL SCHOOL BOARD MEETING
Thursday, December 6, 2018
5:00 p.m.

Webster Elementary IMC
7364 Alder Street East
Webster, WI 54893

AGENDA

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification of Media on December 4, 2018
3. Hearing before the Board of Education of the School District of Webster on the dismissal of a Middle School teacher, as provided for under section 19.85(1)(b), Wis. Stats. Section 19.85(1)(b) provides as follows:
 - a. *Considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session. This paragraph and par. (f) do not apply to any such evidentiary hearing or meeting where the employee or person licensed requests that an open session be held.*
4. Move to Closed Session for deliberations.
5. Announcement of Board Decision
6. Adjourn



HEARING COMMITTEE MEETING
Thursday, December 13, 2018
5:00 p.m.

Administration Office
26428 Lakeland Avenue S
Webster, WI 54893

AGENDA

1. Students Records Review

Board of Education

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SPECIAL SCHOOL BOARD MEETING

Thursday, December 13, 2018

6:00 p.m.

Webster Middle/High School IMC

7564 Alder Street West

Webster, WI 54893

AGENDA

1. President Calls Meeting to Order
2. Executive Session Pursuant to Wisconsin Statutes Section 19.85 (1)(f), Section 120.3(1)(c), and Section 19.85 (1)(a).
 - a. Consideration of Student Expulsion
3. Return to Open Session
4. Adjourn

AGENDA

SCHOOL DISTRICT OF WEBSTER - REGULAR SCHOOL BOARD MTG

December 17, 2018 – 6:00 p.m.

Webster 5-12 School IMC - 7564 Alder Street West, Webster WI 54893

Agenda Topics

1. President Calls Meeting to Order
2. Report of Agenda Posting and Notification to Media on December 13, 2018
3. Report and Approve Board Minutes of:
 - a. Special Meeting of November 26, 2018
 - b. Regular Board Meeting of November 26, 2018
 - c. Executive Session of November 26, 2018
 - d. Special Meeting of December 13, 2018
4. Treasurer's Report:
 - a. General Fund Report
 - b. Consider Payment of Vouchers
5. Audience Recognition
6. MS Make a Difference Day- Kelly I.
7. Audit Report for 2017-18
8. Consideration of Increasing Fixed Assets Threshold
9. Staff Resignation-MS Sped
10. Staff Retirement- District Accountant
11. Committee Reports
 - a. Policy-Wendy
 - i. Second Readings of:
 - New District Policies on Teacher License Process, Educator Mentoring Program
 - Updated Policies on Mandatory Reporting of School Violence, Requests for Student Records, Head Lice
 - b. Hearing-Katie
12. Principal's Reports
13. Review of District School Safety Plan
14. Review of School Safety Plan Drills and Reports
15. Executive Session
 - a. 19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
 - i. Review of 2018-19 Staffing
 - ii. New Staff Contract
 - JV Basketball
 - AODA Advisor
16. Return to Open Session
17. Adjourn